

Realty Advisory Board on Labor Relations, Incorporated

292 Madison Avenue, New York, N.Y. 10017

Telephone:(212) 889-4100 Facsimile:(212) 889-4105 Web: www.rabolr.com



Officers

JOHN SANTORA
JOHN J. WHALEN
ERIC RUDIN
JONATHAN RESNICK
ANDREW HOFFMAN

Clairman
Vice-President
Vice President
Treasurer
Secretary

Directors

Residential Division
MITCHELL BARRY
MICHAEL BERENSON
JEFFREY BRODSKY
RITA C. CHU
NEIL DAVIDOWITZ
CHARLES DOREGO
MITCHELL GELBERG
PAUL HERMAN
ANDREW HOFFMAN
JEFFREY MANOCHERIAN
BRIAN MCCARTHY
JAMES V. O'CONNOR
MARY ANN ROTHMAN
JONATHAN S. WEST
MICHAEL WOLFE
DANIEL WOLLMAN
DANIEL WURTZEL
LAURIE ZUCKER

Century Operating Corporation
Akam Associates, Inc.
Related Management Corp.
East 67th Street Tenants Corp.
Orsid Realty Corp.
Glenwood Management
Rose Associates, Inc.
Brown, Harris, Stevens
Hoffman Management
Manocherian Brothers
Samsun Management Corp.
Douglas Elliman Property Management
Council of NY Cooperatives
Greenthal Realty Partners, LLP
Midboro Management, Inc.
Gumbly-Hoff Real Estate Management
FirstService Residential
Manhattan Skyline Management Corp.

Directors

Commercial Division
ASHER BERNSTEIN
BLAISE CRESCIULLO
WILLIAM DACUNTO
MATTHEW DUTHIE
LOUIS ESPOSITO
KATE HEMMERDINGER-GOODMAN
THOMAS HILL
DANIEL KINDBERGH
THOMAS LLOYD
THOMAS MADDEN
BART MC DADE
SCOTT MURRAY
EDWARD V. PICCINICH
JONATHAN RESNICK
JOHN SANTORA
GERALD SCHUMM
GASTON SILVA
JOHN J. WHALEN

Berwin Real Estate
Rockefeller Center Development Corp.
Silverstein Properties, Inc.
Jones Lang LaSalle
The Durst Organization, Inc.
Aico Properties & Management, Inc.
Boston Properties, Inc.
Brookfield Properties, Inc.
CBRE, Inc.
Tishman Speyer Properties
Newmark Grubb Knight Frank
Hines Interest Limited Partnership
S.L. Green Realty Corp.
Jack Resnick & Sons, Inc.
Cushman & Wakefield, Inc.
RFR Realty LLC
Vornado Realty Trust
Fisher Brothers

Director-at-Large

ERIC RUDIN
Rudin Management Co., Inc.

Chairmen Emeritus

EDWARD F. GALLAHER
CHARLES C. QUINN
EDWARD A. RIGUARDI

William A. White Grubb & Ellis, Inc.
Grubb & Ellis Management Services, Inc.
Jones Lang LaSalle

President Emeritus

JAMES F. BERG
Realty Advisory Board on Labor Relations, Inc.

Bulletin

March 15, 2018

Bulletin No. 401 (Commercial)

Bulletin No. 25 (Contractors)

To: Representatives of members of the Realty Advisory Board on Labor Relations, Inc.

SUBJ.: Wage and Benefit Increases, effective January 1, 2018 (Local 32BJ, SEIU – Crafts - Local 94, IUOE – Security Officer Owners Agreement-Window Cleaners)

Howard I. Rothschild
President

Proskauer Rose LLP
General Counsel

1. LOCAL 32BJ, SERVICE EMPLOYEE INTERNATIONAL UNION

The 2016 Commercial Building Agreement provides for increases, effective January 1, 2018 in the following amounts:

a) Wages:	
Handypersons:	\$.65 per hour (\$26.00 per week)
Forepersons/Starters:	\$.65 per hour (\$26.00 per week)
Others:	\$.60 per hour (\$24.00 per week)
Guards:	\$.60 per hour (\$24.00 per week)
Superintendents:	\$.70 per hour (\$28.00 per week)

b) Health Fund: \$20.15 per week

c) Pension Fund: \$4.00 per week

d) Supplemental Retirement & Savings Fund (SRSF):

No change, remains at \$13.00 per week

e) Training Fund: No change, remains at \$169.60 per year.

f) Legal Fund: No change, remains at \$199.60 per year.

2. CRAFT AGREEMENT

The 2016 Craft Agreement provides for increases effective January 1, 2018 in the following amounts *(the following rates apply only if your Craft personnel are covered under the Building Service Benefit Funds)*. If they are covered under various Craft Benefit Funds, rates are set forth in your Assent and vary depending on the benefit fund contribution rates):

- a) **Wages:**
Mechanic: \$.95 per hour (new minimum = \$41.26 per hour)
Helper: \$.66 per hour (new minimum = \$31.21 per hour)
- b) **Benefit Funds:** Contributions increases are the same as outlined in section 1 of this bulletin for Building Service employees.

3. LOCAL 94, INTERNATIONAL UNION OF OPERATING ENGINEERS

The 2015 Engineers Agreement provides for increases effective January 1, 2018 in the following amounts:

- a) **Wages:**
Engineers: \$1.20 per hour (\$48.00 per week)
Helpers: \$.94 per hour (\$37.60 per week)
Other positions: 3% of the hourly assent rate for 2017
- b) **Health Fund:**
\$.30 per hour to \$8.76 per hour paid
- c) **Pension Fund:**
\$.10 per hour to \$3.85 per hour paid
- d) **Annuity Fund:**
\$.10 per hour to \$4.10 per hour paid
- e) **Sick Pay:**
Engineers: \$1.61 per hour paid
Helpers: \$1.19 per hour paid
Other scales: the 2018 hourly rate multiplied by 8 hours divided by 173 per hour paid minus \$.30 equals hourly sick pay contribution

4. SECURITY GUARDS (covered under the Security Officers Owners Agreement)

The 2016 Security Officers Owners Agreement provides for increases effective January 1, 2018 in the following amounts:

- a) **Wages:**
Security Officer I: \$.50 per hour
Security Officer II: \$.50 per hour
Security Officer III: \$.50 per hour

Armed Guard: \$.25 per hour

New Hire wage rate effective January 1, 2018 is \$14.80 per hour.

- b) **Health Fund:** The Health Fund rate for employees covered under this Agreement shall be \$770.00 per month effective January 1, 2018.
- c) **Training Fund:** No change, remains at \$312.00 per year.
- d) **Legal Fund:** No change, remains at \$199.60 per year.
- e) **SRSP:** No change, remains at \$16.00 per week.

5) **WINDOW CLEANERS**

The 2016 Window Cleaners Agreement provides for wage increases effective January 1, 2018 in the following amounts:

- a) **Wages:**
 - Window Cleaner: \$.60 per hour
 - Scaffold Pay: \$21.50 per day
- b) **Health Fund:** Effective January 1, 2018.....\$18,494.44 per year
- c) **Pension Fund:** Effective January 1, 2018.....\$110.75 per week
- d) **Legal Fund:** No change, remains at \$199.60 per year
- e) **Training Fund:** No change, remains at \$169.60 per year
- f) **SRSP:** No change, remains at \$13.00 per week

* * * * *