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Bulletin

October 5, 2009

Bulletin No. 368 Commercial

Bulletin No. 12 Contractor

Bulletin No. 257 Residential

To: Owners and Managing Agents of Commercial and Residential Buildings and Contractor Members

SUBJ.: New York State Labor Law, Section 195

Effective October 26, 2009, section 195 of the New York State Labor Law has been amended to require that all employees hired on, or after October 26, 2009, be notified, in writing, of their regular rate of pay, and their overtime rate of pay.

Employers must obtain a written acknowledgment of such notice from the employee, and maintain a copy in the personnel file of each employee.

Employees who are exempt from overtime requirements, do not have to be given an overtime rate as part of this information.

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