

Realty Advisory Board on Labor Relations, Incorporated

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March 1, 2010

No. 259 Residential

TO: Representatives of Apartment Building Memberships in the R.A.B.

SUBJ.: Multi-Employer Bargaining

IMPORTANT

Local 32BJ, Service Employees International Union has sent each employer a notice of intent to terminate the collective bargaining agreement as of February 5, 2010, and of its desire to negotiate a renewal agreement prior to that date.

This means that the R.A.B. will represent you separately in the negotiations and you will retain the right to reject any agreement the R.A.B. reaches with the Union.

In the event that the Union contacts you directly, it is important that you respond to the Union in writing, with a copy to the R.A.B., that the R.A.B. is your designated bargaining representative, and, that the Union should contact the R.A.B. to schedule negotiations. Enclosed is a sample letter to send to the Union.

If you have any questions, please contact the R.A.B. Thank you for your cooperation in this matter.

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Realty Advisory Board on Labor Relations, Inc.

SAMPLE LETTER

(date)

Local 32BJ, Service Employees
International Union
101 Avenue of the Americas
New York, New York 10013

RE: [Building Address]

Dear Sir/Madam:

We are the **[managing agent/building owner]** for **[building address]** and wish to advise you that the Realty Advisory Board represents the building owner in the forthcoming negotiations. Please contact the R.A.B. directly to schedule negotiations.

Very truly yours,

c.c.: Realty Advisory Board